

## Social Welfare Fees in the Faroe Islands



### National pension scheme

<b>FO</b>	Not payable for sailing personnel residing in the Faroe Islands, as this fee is included in the 35% taxes on the salary.
<b>DK</b>	For years served in the FAS fleet, Danish citizens earn rights in the Faroese and/or Danish pension arrangement.
<b>Nordic countries</b>	Citizens from the other Nordic countries earn rights in the Faroese national pension fund for the time served in FAS, yet with 3 years of service as a minimum period. Another possibility is to apply in the home country to remain in the arrangement of the home country, as disbursements in neighbouring countries are higher than the Faroese pension.
<b>EU</b>	EU citizens outside the Nordic countries will earn rights through EU arrangements.
<b>Others</b>	Not applicable.

### Labour Market Supplemental Pension

<b>FO</b>	Sailing personnel residing in the Faroe Islands pay 3 %, as do the employers.
<b>Others</b>	Not applicable.

### Unemployment Allowance

<b>FO/Nordic</b>	Sailing personnel residing in the Faroe Islands and the Nordic countries pay 1 %, as do the employers.
<b>Others</b>	Not applicable – although there is always a possibility of a voluntary plan in unemployment arrangements of the home country.

### Maternity Allowance

<b>FO</b>	Sailing personnel residing in the Faroe Islands pay 0.86 %, as do the employers.
<b>Others</b>	Not applicable.

## Health Insurance



- FO** A monthly fee is payable by sailing personnel residing in the Faroe Islands, at present amounting to DKK 175,00 + 0,70%.
- Others** All citizens from the Nordic countries (Nordic Convention) and citizens from the UK (by the Act of 1953/54) have the right to treatment in the event of illness.
- Free treatment, however, is dependent on a residence period of at least 6 months in the Faroe Islands, or service on board a FAS-flagged vessel.
- Citizens from DK and Greenland have a right to free treatment the day after moving to the Faroe Islands.
- Citizens from other countries have a right to assistance 6 weeks after having moved to the Faroe Islands. (A consultation of 15-20 min. amounts to about DKK 170.00.)

## Payment during illness and allowance in the subsequent period of recuperation

- All** Sailing personnel have a right to their hire during a period of illness. The employer may terminate the contract, in which case the sailor has a right to payment for 2 months.
- Nordic countries** Sailing personnel under the Nordic Convention have a right to an allowance during the period of recuperation for up to 40 weeks, however, deduced of the part of the period of illness already covered by the employer.
- NB! The Faroese arrangement for payment during illness is not refundable.**

## Public/Welfare Assistance

- All** Preliminary assistance and repatriation.

\*all data as of Aug. 2022.